



## Ruth Joffe

Volunteer Consultant  
Joined ESCC: 2010

### ESCC

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### Professional History

- Procter & Gamble
- University of Cincinnati
- Northern Kentucky University
- Thomas More College

### Education

- Ph.D., Social Psychology, University of Cincinnati
- M.A., Psychology, University of Cincinnati
- B.A., English/Education, Roosevelt University

For more than forty years, Ruth has been retained by private, public, and nonprofit organizations to consult on organizational development, performance management, change management, process consultation, assessment, and coaching. Some of her clients include Procter & Gamble, Kroger, the University of Cincinnati, Duke Energy, General Electric, and the U.S. Postal Service. In addition, Ruth has taught courses at the University of Cincinnati, Thomas More College, and Northern Kentucky University. Ruth's areas of expertise include the design, implementation, and evaluation of work effectiveness strategies, total quality management, strategic planning, and addressing organizational conflict. Ruth has been featured at national conferences as a presenter on leadership, job design, supervisor/ subordinate relationships, and self-managing work teams.

Ruth was a co-founder of the first women's organization in the greater Cincinnati area, WOMEN INTO TOMORROW, INC. (WIT), a non-profit educational corporation formed to provide training, counseling, and career guidance for women in Greater Cincinnati. She served as its first officer, and continues to be active on issues important to women.

### ESCC Experience

Ruth designed, delivered, and headed ADVANCE, a six-week course for new managers, which emphasizes integrating social/emotional intelligence with leadership and management skill development. She also worked with Warren County Economic Development Team, St. John's and Indian Hill churches, and on strategic planning projects.

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