



Tony Cipollone

Volunteer Consultant

Joined ESCC: 2011

ESCC

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Professional History

- Performance Improvement Consulting
- Thomas More College
- Kendle International
- ZF Boge Elastmetall

Education

- Ph.D., Philosophy, DePaul University
- M.A, B.A., Philosophy, Athenaeum of Ohio

Certifications

- Six Sigma Green Belt
- Senior Professional in Human Resources
- Professional Coach, Center for Coaching Certification
- Facilitator, AchieveGlobal leadership programs
- Facilitator, Development Dimensions International leadership programs
- Myers-Briggs Type Indicator

Foreign Language

- French
- Italian

Tony is an experienced business consultant and training professional focused on optimizing individual and organizational performance. He is currently President of Performance Improvement Consulting and also is an adjunct professor at Thomas More College's TAP M.B.A. program. Tony previously held training and human resource management positions at corporations across many industries.

Tony served for four years as the volunteer Vice President for Education & Training for the Hyde Park Job Search Focus Group.

ESCC Experience

Tony has completed ESCC's courses in strategic thinking, coaching for change, board development, and social venture partners. Tony was the project manager for the Cancer Support Community's search for a development director, and has also headed up staff assessments for Wesley Community Services. Tony has served as a coach for Freestore Foodbank Leadership Institute, the Nonprofit Leadership Institute, and EXCEL. Other projects include a shared business service project for the Jewish Federation, a compensation survey for the Lakota School District, and an HR audit for Greater Cincinnati Energy Alliance.

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