



## Dick Fencil

Volunteer Consultant  
Board of Trustees

**Joined ESCC: 1997**

### ESCC

10945 Reed Hartman Highway, Suite 108  
Cincinnati, OH. 45242  
Phone: 513.791.6230

### Professional History

- Procter & Gamble

### Education

- M.B.A, University of California, Berkley
- B.S., Marine Engineering, Merchant Marine Academy

Dick's expertise is in manufacturing management where he was employed by Procter & Gamble for more than 36 years. His experience consisted of assignments in five different manufacturing sites, including a detergent plant in Novomoskovsk, Russia.

Dick is actively engaged in the nonprofit community, serving on his church's ministerial evaluation committee. He has long been involved with the Greater Cincinnati World Affairs Council and also facilitates Great Decisions discussions for the Foreign Policy Association.

### ESCC Experience

Dick re-joined ESCC's Board of Trustees in 2013, where he served previously as Board Chair. A member of ESCC since 1997, Dick has facilitated board development and coaching for change workshops for ESCC members. Dick also works with EXCEL as project manager and coach.

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