



Carol Sparks

Volunteer Consultant

Joined ESCC: 2010

ESCC

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Professional History

- Federated Department Stores (currently Macy's)

Education

- University of Cincinnati College Conservatory of Music

Carol is a human resources specialist. She retired from Federated Department Stores as Operating Vice President, Employee Relations, after having spent her entire working career there. She continues to serve as a consultant to the company while devoting time to volunteer projects.

Having attended the University of Cincinnati College Conservatory Of Music, Carol is especially committed to the arts. She has served on the boards of the Kentucky Symphony Orchestra and Cincinnati Choral Society. She has also volunteered with the Fine Arts Fund and served on the HR Committee of the United Way.

ESCC Experience

After completing ESCC's courses in project management, strategic thinking, coaching, and board development, Carol is now part of ESCC's faculty. As a volunteer, she has assisted clients with succession planning, management skills training, board development, organization structure, and strategic planning. She has been a coach both in the Freestore Foodbank's Leadership Institute and EXCEL.

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