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FOR IMMEDIATE RELEASE

Five new volunteer consultants join Executive Service Corps of Cincinnati

CINCINNATI, OH, July 7, 2014 – Shihwa Tsai, Ph.D.; Steve McLemore; Janice Miller; Michael Katz and Bob Berberich have joined [Executive Service Corps of Cincinnati](http://www.esc-cincinnati.org) (ESCC) as volunteer consultants. ESCC is a nonprofit organization that provides full management consulting services to other nonprofit organizations in the Greater Cincinnati/Northern Kentucky area.

Shihwa Tsai, Ph.D., is as passionate about helping the nonprofit sector as she is accomplished in the business sector. She has a successful track record in strategic process improvement in the healthcare and medical research industries. Most recently, she gained experience at Ethicon Endo-Surgery during the 11 years there through a series of complex and progressively responsible assignments. She was most recently Manager, Business Process Excellence for Ethicon. In that role she managed company-wide training, mentoring and certification of Green Belt and Black Belt candidates. Shihwa is actively involved in many community organizations, including United Way of Greater Cincinnati and Healthcare Businesswomen's Association Ohio. She is also a past volunteer with Junior League of Cincinnati. Shihwa earned a Ph.D. in Biochemistry from UCLA. She earned her MBA in General Management from the Ross School of Business at the University of Michigan, and her B.S. degree in Chemistry from the University of Chicago. In addition, she is Six Sigma Black Belt certified. Shihwa and her spouse Detlef Schumann live in Symmes Township.

Steve McLemore brings extensive leadership experience in a variety of for profit sectors to ESCC. Most recently Steve was Vice President for Pomeroy (IT Solutions) in charge of leading a 310+ Field Services and Operation team. Previously, he had increasingly responsible management positions with CA (Computer Associates) for 10 years as Director of Operations. Prior to that, Steve was a Managing Consultant with Xerox (Managed Services Group). Earlier in his career he was Senior Program and Proposal Manager with Martin Marietta (formerly GE Aerospace.) Steve is a retired Army officer and aviator. He is active in the community with City Link, Cincinnati Works, College Hill Presbyterian Church (as a Deacon and an Elder.) He has also been involved with Feast of Love and Equipping Ministry International. Steve earned his M.S. degree in Systems Management, Information Systems at the University of Southern California. He earned his B.S. degree in Systems Engineering/National Security and Public Affairs from the United States Military Academy at West Point. Steve and his spouse Janis live in Montgomery.

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Janice Miller brings 17 years of financial experience in working primarily with nonprofit organizations to ESCC. She was most recently Chief Financial Officer with Neighborhood Health Care. Prior to that she was Senior Staff Accountant with Cincinnati USA Convention & Visitors Bureau for seven years. Previously, Janice was Staff Accountant and Assistant Property Manager for Cincinnati Metropolitan Housing Authority. Janice volunteered at Cincinnati Public Schools as a math tutor. She earned her MBA degree from Indiana Wesleyan University and her B.A. degree in Accounting and Business Administration from Wilmington College. She is currently studying for her CPA exam. Janice lives in Price Hill.

Michael Katz brings more than 30 years experience in brand management and consumer products to ESCC. He recently retired from Totes Isotoner Corporation as Senior Vice President, US Wholesale Division, where he was a senior member of the corporate leadership team with responsibilities for sales and profit growth for the U.S. business. Previously, Michael had nine years of increasingly responsible marketing positions with Heinz Pet Products Company. Prior to that, he held management positions with General Foods Corporation – Maxwell House Coffee Company. He has volunteered with Matthew 25: Ministries. Michael earned his MBA degree from New York University Stern School of Business and his B.S. degree in Biochemistry from Trinity College, Hartford, CT. Michael and his spouse Jill live in Blue Ash.

Bob Berberich is the owner of Clear Choice Coaching, a coaching and facilitations organization that helps individuals and businesses create positive change. Previously, Bob was associated with InfoSolutions, Inc./Search Technologies for 21 years where he provided consulting, training and project management services. Bob was the co-founder and president of InfoSolutions and later served as technical manager during the merger with Search Technologies. Search Technologies is the largest IT services company dedicated to search engine implementation, consulting and managed services. Bob was a Catholic priest for more than five years, and during that time he taught at Covington Latin School. He also worked with the deaf community as a priest and worked at Catholic Social Services to help them provide services for the deaf. Bob's community activities includes providing training and facilitation services for the local Mankind Project, a worldwide nonprofit organization that challenges each man to find and develop his own life's mission and to live that mission fully with the support of a powerful network of other men. Bob is also a member of Rotary. He is involved, as well, with the Clermont County Safety Net Alliance and with United Way of Greater Cincinnati. Bob earned his Master's degree in Theology from Catholic University of America, Washington, D.C., and his B.A. degree in Philosophy from St. Pius X College, Erlanger, KY. Bob and his spouse Susan Dawes live in Milford.

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